




QUALITY HEALTH SAFETY ENVIRONMENT POLICY

COMPLY SERVICES recognizes and is committed to provide and maintain a safe, healthy and comfortable work environment for its staff, costumers and other visitors.

COMPLY SERVICES believes that a well managed health and safety program is an integral part of good management practice. In this context, **COMPLY SERVICES** must affirm this desire for continuous improvement by pursuing a Quality, Health, Safety and Environment policy based on the following axes :





QUALITY

-  Committed to customer satisfaction, we aim to provide a hight quality of services.
-  We focus to train and mentor our teams and management at the highest levels to ensure the best quality of customer satisfaction and projects delivery.
-  We endeavor to reduce our costs and cycle time to realize projects in the most efficient manner and be the prefferred choice of our customers.




HEALTH

COMPLY SERVICES will operate a healthy workplace with no health incidents and improve the health awarness of its employees.

To achieve this goal, **COMPLY SERVICES** will embark on these strategies :



-  Preemployment medical examination to determinate fitness for employment, Fitness certification will be issued and revalidated annually.
-  Reduction of exposure to hazardous substances.
-  Materials and equipment shall be appraised to control health risks.
-  Work site supervision will be very intensive especially in the area of controlling hazards and their effects.

SAFETY

-  Employees are expected to use the safety equipment and training provided to protect themselves from workplace hazards.
-  Rules of conducts and safety shall be observed at all the times and safety equipment must be not destroyed, abused or removed.
-  Reporting unsafe conditions, pratices or equipment is essential to maintain a safe workplace.

ENVIRONMENT

COMPLY SERVICES aims to preserve the ecological balance in its areas of operations by:

-  Reducing the impact of our activities on the environment by controlling waste generated in our buildings or on site.
-  Ensure compliance with our Environmental Management System compliance obligations.

To carry out our Quality, Health, Safety and Environment policy, **COMPLY SERVICES** management is committed to providing the right resources for the benefit of employees. **COMPLY SERVICES**'s management also undertakes to consult continuously with its employees for the implementation and improvement of the management system.

In the case of an employee's disclosure or reporting of an adverse event, danger, opportunity for improvement or risk, the **COMPLY SERVICES** management is committed to protecting the employee from any form of reprisal.

Managing Director
Tarek MECHRI

